

It's not just an apprenticeship,  
**it is an outstanding opportunity  
to shape your future.**



*do the **innovation***

**greiner**  
packaging

# GOLD'

# Programme

**Do you want to develop essential technical skills?**

**How about getting a recognised vocational and academic qualification?**

**And what about getting a broad range of experience in a variety of different technical areas?**

**Are you interested in enhancing your opportunities for a career in engineering?**

**And working everyday in a fun, fast-moving and innovative work environment?**

**If your answer is yes, we have the perfect job opportunity for you!**

Greiner Packaging International is one of Europe's leading plastic packaging manufacturers in the food and non-food sector. We are constantly looking for young, outstanding individuals to support our subsidiary located in Dungannon, Northern Ireland. Come and join our Greiner GOLD Programme, which combines technical and vocational training including in-house and structured on the job experience. We will deliver the 4-year programme in conjunction with a number of external training organisations. You will gain experience in all aspects of the operations function and get a full understanding of the production process and its technical needs. What are you waiting for?

**Read on to find out more!**

# The alternative route to university: **Earn while you learn**

The Greiner GOLD Programme combines technical and vocational training including in-house and structured on the job experience. We have formed partnerships with a number of external training organisations and colleges and will deliver the 4-year programme in conjunction with these partners. You will receive a third level qualification, by day release, and will be accredited, by assessment, up to NVQ Level 3 in an appropriate technical area.

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Earn and gain a third level qualification including NVQ Level 3.

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# GOLD mentoring

For the duration of the GOLD Programme, you will be mentored and your progress will be reviewed with you by Greiner's programme co-ordinator.

While working in each technical area, your mentor will be there to provide training and support and will ensure you get the best possible experience.

From an academic and vocational perspective, both the college and apprenticeship providers will deliver a structured learning experience and maintain regular contact with you and ourselves through the entire programme.

# Is the Greiner GOLD Programme for you?

In order to successfully participate in the Greiner GOLD Programme, you will need to stand out from the crowd and recognise the importance of the Greiner values.

## Integrity

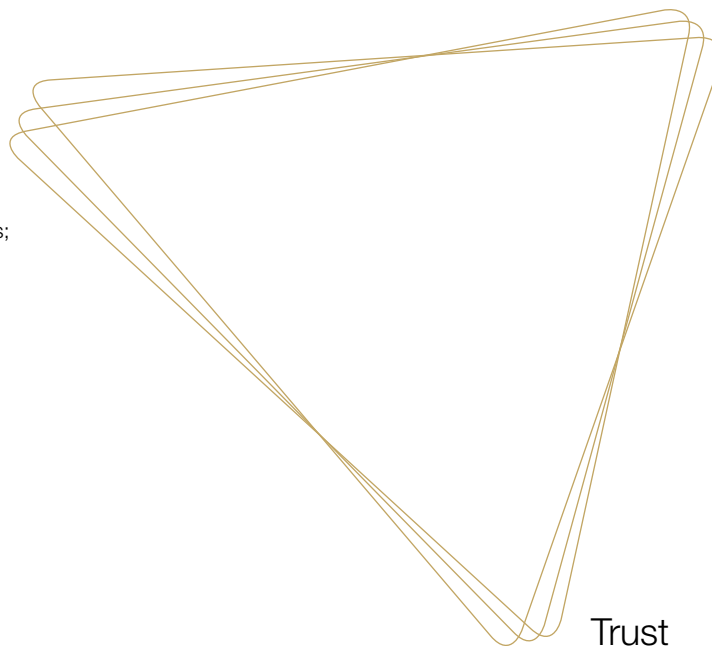
Do right by others;  
support your colleagues;  
speak; listen; respond;  
deliver results on time

## Performance

Apply your skills;  
perform to the best of  
your ability; be innovative;  
be part of the Greiner team;  
think fast, act fast

## Trust

The programme is a 2-way process  
– you'll get out of it what you put in:  
work hard; study hard; apply yourself;  
ask for help if needed







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Gain experience in all aspects of the operations function and get a full understanding of the production process and its technical needs.

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It's not just training,  
**it is a great opportunity for  
learning and development.**

# It's not just theoretical knowledge, it is real life experience.

We will give you real life experience, a proper chance to use your skills and learn as you do. This will take the form of practical work experience, supported by job shadowing, mentoring, coaching and project participation. You will gain experience in all aspects of the operations function and get a full understanding of the production process and its technical needs.

## Years 1 & 2

In year 1, you will rotate in the areas listed below, and in year 2, you will start your specialist training in one of these areas.

	Technical area	Description	Skill development
	<b>Process technician</b>	Optimising extrusion & thermoforming processes Injection moulding process	» Changeovers » Process settings optimisation » Product quality optimisation
	<b>Print technician</b>	Optimising print processes	» Changeovers » Print settings optimisation » Print quality optimisation
	<b>Site services</b>	Optimising auxiliary services	» Service efficiency » Service machinery
	<b>Tool room</b>	Provision of production tooling	» Tool reliability & repair » Machining components (lathe/mill/CNC) » Strip and rebuild thermoforming tools
	<b>Machine maintenance</b>	Decoration machine Forming machine Extrusion machine Injection moulding machine Injection stretch blow moulding machine	» Breakdown maintenance » Preventative maintenance » Electromechanical fault diagnosis
	<b>Electrical</b>	Electrical maintenance	» Electrical preventative maintenance » Electrical diagnosis » Electrical installation & repair » Condition monitoring » Electromechanical fault diagnosis
	<b>Design office</b>	Product design	» Engineering drawings/concept models » Producing samples » Project approach

## Year 3

You will spend six months in two specialist areas from the list above and you will also get to experience some of our support functions.

## Year 4

Based on your learnings from year 3, you will gain further specialist training and in-depth knowledge in your specific technical area.

# Experience reports

## Michael Jones

Having completed my A-Levels at school, I decided that I wanted to have a more hands-on way of learning and saw an engineering apprenticeship as the way forward. The Greiner GOLD Programme was introduced to me through a promotional talk in school. This came across as an opportunity I would really enjoy. The apprenticeship allows me to further my studies at college while developing skills to enhance my practical hands-on experience.

I have already gained valuable experience across each technical area and have received training from each of the mentors assigned. Now entering into my 2<sup>nd</sup> year of the programme, this structure has allowed me to experience each area whilst also to determine where my strengths lie. As a result, I was placed in the Decoration department. I was very happy with this outcome as it allows me to work on both printing and K3<sup>®</sup> machinery, giving me a wide variety of experience and tasks. helping me to develop my skill set. I am enjoying the challenge of everyday work and look forward to qualifying as a highly skilled engineer.

## Kyle Rainey

I have always been interested in a career involving the electrical side of engineering. After the completion of my GCSEs, I decided that I would be interested in taking a more practical and hands-on approach towards my learning. After speaking with my careers advisor in school, it became clear that the GOLD Programme would provide me with theory and hands-on practical training. This will help me achieve a career as a professional engineer, so that I can specify in a particular technical area.

The Greiner GOLD Programme gives me a wide range of understanding and knowledge in areas such as manufacturing, electrics, CAD design and much more.

Greiner has provided me with an excellent opportunity to enhance my career choice as they provide structured mentoring by highly qualified and experienced personnel. An excellent engineering qualification combined with valuable work experience should give me the characteristics of a competitive engineer in the upcoming future.



# Greiner Packaging International

Greiner Packaging International (GPI) is one of Europe's leading plastic packaging manufacturers in the food and non-food sector. Its efficient network with locations in 18 different countries around the world makes it an active global player. This organisation benefits both large international as well as domestic enterprises.

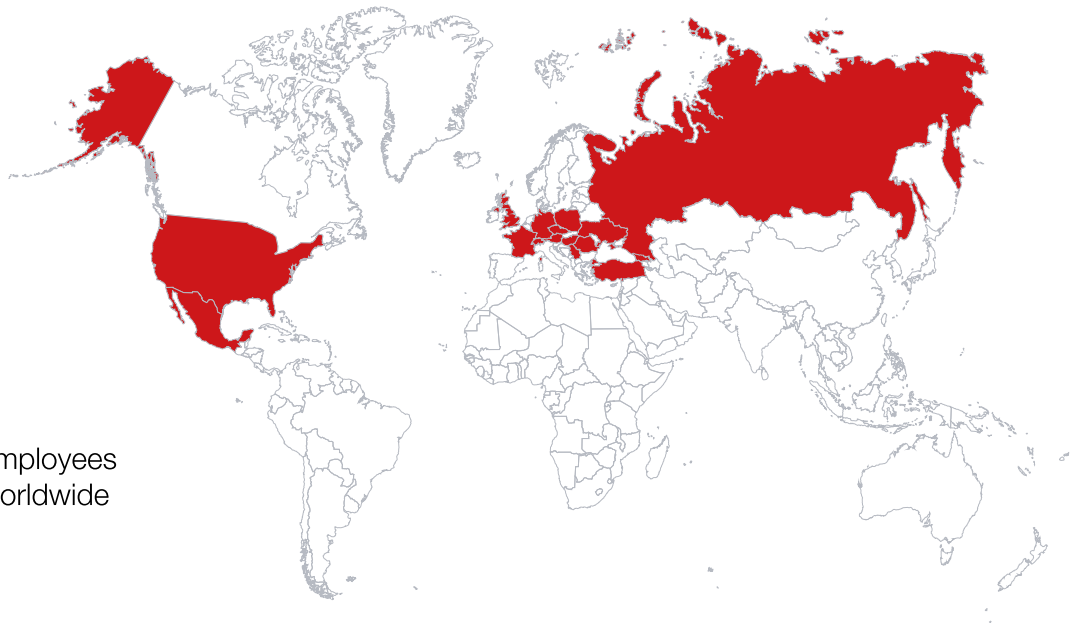
Greiner Packaging Ltd. is a subsidiary of GPI and is a top UK manufacturer. Located in Dungannon, Northern

Ireland, we employ 222 staff. We are presently active on various packaging markets such as dairies, drinks, delicacies, desserts and confectionery markets. The technology used is thermoforming, extrusion, dry offset printing, K3®, injection stretch blow moulding and injection moulding. Recent developments see us diversifying even further, using new materials, products and technologies, including recycled PET and new injection stretch blow moulding technologies.

Founded  
**1960**

More than  
**30** locations  
worldwide

More than  
**3,400** employees  
worldwide





# It's not just a job, it is your future.

**Please contact the  
Human Resources Department on**

**028 8772 3131**

**for your application pack**

**or visit [www.goldenapprenticeship.co.uk](http://www.goldenapprenticeship.co.uk)**



**INVESTORS  
IN PEOPLE**

## **Entry requirements**

As a minimum, we are asking that you have (or expect to have at the start of the programme):

- » 6 GCSEs grade "C" or above in English, Maths and a Science/technical subject
- » Strong IT skills

## **OR**

- » 2 A-Levels grade "C" or above

**Greiner Packaging Ltd.**

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